

*Douglas Owusu v. Renton School District*, Case 24-2-10638-3 SEA  
SUPERIOR COURT OF WASHINGTON  
COUNTY OF KING

**If you reside in the United States and your Private Information was compromised in the Data Security Incident publicly disclosed by Renton School District in or around February 2024, you may be eligible for benefits from a class action settlement.**

*Para una notificación en Español, visite [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com).*

***A Washington court has determined that there is sufficient evidence to suggest that this Settlement might be fair, adequate, and reasonable and thereby ordered this notice. Any final determination as to these matters will be made at the Final Fairness Hearing.***

***This is not junk mail, an advertisement or a lawyer solicitation.***

- A settlement has been proposed in a class action against Renton School District (“Renton”) arising out of a data security incident that occurred between July 13, 2023, and August 3, 2023, during which unauthorized third parties gained access to certain files containing the personal information of current and former students and employees of Renton (the “Data Security Incident”). The computer files accessed in the Data Security Incident contained the following information, which varied by individual: names, Social Security numbers, dates of birth, health insurance information, medical information, student IDs, financial account information, electronic/digital signatures, and other full access credentials (“Private Information”).
- On May 13, 2024, Plaintiff filed a class action on behalf of himself and those similarly situated, asserting claims against Renton for negligence.
- If you reside in the United States and your Private Information was compromised in the Data Security Incident publicly disclosed by Renton in or around February 2024, you are part of the Settlement Class and may be eligible for benefits. You may have received a notice concerning the Data Security Incident from Renton or its authorized representative.
- The settlement provides: (i) up to \$500 in reimbursement for documented ordinary out-of-pocket losses and up to 3 hours calculated at \$30 per hour for time reasonably spent responding to the Data Security Incident; and (ii) up to \$5,000 in reimbursement for documented extraordinary out-of-pocket losses resulting from actual identity theft. If, after all other payments and expenses are paid for out of the Settlement Fund, there remain any funds in the Settlement Fund, any Settlement Class Members who have submitted a claim for any of the other settlement benefits will be paid a share of the residual funds up to \$500 per Settlement Class Member.
- Additionally, Renton has agreed that it has taken, and will continue to take, reasonable steps to enhance the security measures in place to protect access to its data network
- Your legal rights are affected regardless of whether you do or do not act. Read this notice carefully.

<b>YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT</b>	
<b>SUBMIT A CLAIM FORM Deadline: April 6, 2026</b>	This is the only way to receive a payment.
<b>EXCLUDE YOURSELF FROM THE SETTLEMENT Deadline: March 3, 2026</b>	Get no benefits. This is the only option that may allow you to individually sue Renton over the claims being resolved by this settlement.
<b>OBJECT TO THE SETTLEMENT Deadline: March 3, 2026</b>	Write to the Court with reasons why you do not agree with the settlement.
<b>GO TO THE FINAL APPROVAL HEARING</b>	You may ask the Court for permission for you or your attorney to speak about your objection at the Final Approval Hearing.
<b>DO NOTHING</b>	You will not get any compensation from the settlement and you will give up certain legal rights.

- These rights and options – **and the deadlines to exercise them** – are explained in this notice. For complete details, view the Settlement Agreement at [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com) or call 1-888-271-0575.
- The Court in charge of this case still has to decide whether to grant final approval of the settlement. Payments will be made and settlement benefits distributed only after the Court grants final approval of the settlement and after any appeals are resolved in favor of the settlement.

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**Questions? Call 1-888-271-0575, email [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com),  
or visit [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com)**

# BASIC INFORMATION

## 1. Why was this Notice issued?

The Court authorized this notice because you have a right to know about the proposed settlement in this Class Action and about all of your options before the Court decides whether to give “Final Approval” to the settlement. This notice explains the legal rights and options that you may exercise before the Court decides whether to approve the settlement.

Judge Samuel S. Chung of the Superior Court of King County, Washington, is overseeing this case. The case is known as *Douglas Owusu v. Renton School District*, No. 24-2-10638-3 SEA (the “Lawsuit”). The individual who sued is called the Plaintiff. Renton is called the Defendant.

## 2. What is this lawsuit about?

Plaintiff claims that Renton was responsible for the increased risk of identity theft stemming from the Data Security Incident and asserts claims including negligence. The Lawsuit seeks, among other things, payment for persons who were injured by the Data Security Incident.

Renton denies all of the claims made in the Lawsuit, as well as all charges of wrongdoing or liability against it.

## 3. What is a class action?

In a class action, one or more people called “Plaintiff(s)” or “Representative Plaintiff(s)” (in this case, Plaintiff Douglas Owusu) who sues on behalf of all people who have similar claims. Together, all these people are called a Class or Class Members. One Court and one judge resolve the issues for all Class members, except for those who exclude themselves from the Class Members who participate in the settlement (“Settlement Class”).

## 4. Why is there a Settlement?

The Court did not decide in favor of Plaintiff or Renton. Instead, Plaintiff and Renton negotiated a settlement that allows both Plaintiff and Renton to avoid the risks and costs of lengthy and uncertain litigation, as well as the uncertainty of trial and appeals. It also allows Settlement Class Members to obtain benefits without further delay. The Representative Plaintiff and his attorneys believe the settlement is best for all Settlement Class Members. The settlement does not mean that Renton did anything wrong.

# WHO IS IN THE SETTLEMENT?

## 5. How do I know if I am included in the Settlement?

You are part of this settlement as a Class member if you are an individual residing in the United States whose Private Information was compromised in the Data Security Incident publicly disclosed by Renton School District in or around February 2024.

Class Members consist of approximately 30,370 individuals. Class Members specifically exclude all persons who are directors or officers of Renton, the Judge assigned to the Action, and that Judge’s immediate family and Court staff.

## 6. What if I am not sure whether I am included in the settlement?

If you are not sure whether you are included in the settlement, or have any other questions related to the settlement, you may:

1. Call 1-888-271-0575
2. Email [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com); or

**Questions? Call 1-888-271-0575, email [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com), or visit [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com)**

3. Write to:

*Owusu v. Renton School District*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623

Please do not contact the Court with questions.

## THE SETTLEMENT BENEFITS

### 7. What does the settlement provide?

The settlement provides for two types of cash payments: (i) up to \$500 in reimbursement for documented ordinary out-of-pocket losses and up to 3 hours calculated at \$30 per hour for time reasonably spent responding to the Data Security Incident; and (ii) up to \$5,000 in reimbursement for documented extraordinary out-of-pocket losses resulting from actual identity theft. You may submit a claim for any of the above-listed remedies. To claim each type of remedy, you must provide information and/or documentation with the Claim Form. If, after all other payments and expenses are paid for out of the Settlement Fund, there remain any funds in the Settlement Fund, any Settlement Class Members who have submitted a claim for any of the other settlement benefits will be paid a *pro rata* share of the residual funds up to \$500 per Settlement Class Member.

Renton has also agreed that it has undertaken, and will continue to undertake, certain reasonable steps to enhance the security deployed to secure access to its data network. These steps are delineated in the Settlement Agreement available at [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com).

### 8. What payments are available?

**Ordinary Loss Payment:** Class Members are eligible to submit a claim for documented out-of-pocket losses including, for example, lost time, unreimbursed losses relating to fraud or identity theft, unreimbursed costs of credit monitoring incurred between the time of the Data Security Incident and the time the claim is submitted, and unreimbursed bank fees, postage, or gasoline for travel (“Ordinary Losses”) and time spent remedying issues related to the Data Security Incident (“Attested Time”), up to \$500 per individual. Specifically, Class Members may claim reimbursement for the following:

- postage, copying, scanning, faxing, mileage and other travel-related charges, parking, notary charges, research charges, cell phone charges (only if charged by the minute), long distance phone charges, data charges (only if charged based on the amount of data used), text message charges (only if charged by the message), bank fees, accountant fees, and attorneys’ fees, all of which must be fairly traceable to the Data Security Incident and must not have been previously reimbursed by a third party; and/or
- up to three (3) hours of time compensated at the rate of \$30 per hour. All such lost time must be fairly traceable to the Data Security Incident, reasonably described by type of lost time incurred, and supported by an attestation that the time spent was reasonably incurred dealing with the Data Security Incident.

**Extraordinary Loss Payment:** Class Members are eligible to claim up to \$5,000 in reimbursement for monetary loss as a result of actual identity theft if: (i) the loss is an actual, documented, and unreimbursed monetary loss; (ii) the loss was fairly traceable to the Data Security Incident; (iii) the loss occurred during the specified time period; (iv) the loss is not already covered by one or more of the normal reimbursement categories; and (v) you made reasonable efforts to avoid, or seek reimbursement for, the loss, including and not limited to exhaustion of all available credit monitoring insurance and identify theft insurance.

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Residual Funds / Pro Rata Reduction. In the event that Compensation for Ordinary Losses, Compensation for Extraordinary Losses, Claims Administration Costs, Service Award to Class Representative, and Attorney’s Fees and Litigation Expenses exceed the Settlement Fund, all Class Member payments will be reduced on a pro rata basis such that Renton’s maximum amount to be paid does not exceed the non-reversionary Settlement Fund. If Compensation for Ordinary Losses, Compensation for Extraordinary Losses, Claims Administration Costs, Service Award to Class Representative, and the Attorney’s Fees and Litigation Expenses Award do not exceed the Settlement Fund, all remaining funds will be distributed to all Settlement Class Members who submitted a Valid Claim, up to an additional \$500 for each claimant.

## HOW TO GET BENEFITS

### 9. How do I get benefits?

To make a claim for payment from the settlement, you must complete a Claim Form. You may download a copy of the Claim Form at [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com), or you may request one by mail by emailing [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com). To complete the Claim Form, please read the instructions carefully, fill out the Claim Form, provide reasonable documentation (where applicable), and submit your Claim online or mail it postmarked no later than **April 6, 2026** to:

*Owusu v. Renton School District*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623

### 10. How will claims be decided?

The Claims Administrator will initially decide whether the information provided on a Claim Form is complete and valid. The Claims Administrator may request additional information from any Claimant. If the Claimant does not timely respond within thirty (30) days or fails to provide the required information, the Claim will be considered invalid and will not be paid. If the claim is rejected in whole or in part, for any other reason, then the Claims Administrator shall refer the claim to the counsel for the Settling Parties for a joint determination. The Claims Administrator will follow their joint direction regarding the final disposition of the claim.

## REMAINING IN THE SETTLEMENT

### 11. Do I need to do anything to remain in the settlement?

You do not have to do anything to remain in the settlement, but if you want a payment, you must submit a Claim Form postmarked or submitted online by **April 6, 2026**.

### 12. What am I giving up as part of the settlement?

By remaining in the settlement, you are agreeing that all of the Court’s orders will apply to you, and that you give Renton a “Release.” A Release means you cannot sue or be part of any other lawsuit against Renton about the claims or issues in this lawsuit (relating to the Data Security Incident), and that you will be bound by the settlement. The specific claims you are giving up against Renton and related persons or entities are called “Released Claims.” The Released Claims are defined in the Settlement Agreement, which is available on the settlement website at [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com). The Settlement Agreement describes the Released Claims with specific and accurate legal descriptions, so read it carefully.

**Questions? Call 1-888-271-0575, email [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com), or visit [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com)**

## EXCLUDING YOURSELF FROM THE SETTLEMENT

If you do not want a payment from this settlement, but you want to keep the right to sue Renton about issues in this case, then you must take steps to remove yourself from the Settlement Class. This is called excluding yourself from – or “opting out” of – the Settlement Class.

### 13. If I exclude myself, can I get a payment from this settlement?

No. If you exclude yourself, you will not be entitled to any benefits of the settlement. You will also not be bound by any judgment in this case.

### 14. If I do not exclude myself, can I sue Renton for the same thing later?

No. Unless you exclude yourself, you give up any right to sue Renton for the claims that this settlement resolves. You must exclude yourself from the Settlement Class to start your own lawsuit or to be part of any different lawsuit relating to the claims in this case. If you exclude yourself, do not submit a Claim Form.

### 15. How do I get out of the settlement?

To exclude yourself from the settlement, you must send a written request stating that you want to be excluded from the settlement in *Douglas Owusu v. Renton School District*, No. 24-2-10638-3 SEA (King County, Washington) (“Exclusion Request”). Your Exclusion Request must include your name, address, and signature, and must clearly state your intent to be excluded from the Settlement Class. You must mail your Exclusion Request postmarked by **March 3, 2026** to:

*Owusu v. Renton School District*  
c/o CPT Group  
PO Box 19504  
Irvine, CA 92623

## THE LAWYERS REPRESENTING YOU

### 16. Do I have a lawyer in this case?

Yes. The Court appointed Timothy W. Emery and M. Anderson Berry of Emery Reddy, PC to represent you and other Settlement Class Members. These lawyers are called Settlement Class Counsel. You will not be charged for these lawyers. If you want to be represented by your own lawyer, you may hire one at your own expense.

### 17. How will Settlement Class Counsel be paid?

If the settlement is approved and becomes final, Settlement Class Counsel will ask the Court to award combined attorneys’ fees and costs in the amount of \$161,666.67. Settlement Class Counsel will also request approval of a service award to the Representative Plaintiff of up to \$15,000. If approved, these amounts, as well as the costs of notice and settlement administration, will be paid separately by Renton and will not reduce the amount of total payments available to Settlement Class members.

Questions? Call 1-888-271-0575, email [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com),  
or visit [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com)

# OBJECTING TO THE SETTLEMENT

## 18. How do I tell the Court that I do not like the settlement?

If you are a Settlement Class Member, you can object to the settlement if you disagree with any part of it. You can give reasons why you think the Court should not approve the settlement. The Court will consider your views before making a final decision.

To object, you must file with the Court and mail or email copies to Class Counsel and Renton’s counsel a written notice stating that you object to the settlement. Your objection must include all of the following information: (i) your full name and address; (ii) the case name and docket number – *Douglas Owusu v. Renton School District*, Case No. 24-2-10638-3 SEA (Washington State Superior Court for King County); (iii) information identifying yourself as a Settlement Class Member, including proof that you are a Settlement Class Member (e.g., copy of your settlement notice, copy of original notice of the Data Security Incident, or a statement explaining why you believe you are a Settlement Class Member); (iv) a written statement of all grounds for the objection, accompanied by any legal support for the objection you believe applicable; (v) the identity of any and all counsel representing you in connection with the objection; (vi) a statement whether you or your counsel will appear at the Final Fairness Hearing; and (vii) your signature or the signature of your duly authorized attorney or other duly authorized representative (if any) representing you in connection with the objection.

Your written notice of an objection, in the appropriate form, must be mailed, with a postmark date no later than March 3, 2026, to all of the following:

Class Counsel	Counsel for Renton
Timothy W. Emery M. Anderson Berry Emery Reddy, PC 600 Stewart Street, Suite 1100 Seattle, WA 98101	Marcus S. McCutcheon Baker & Hostetler, LLP 600 Anton Blvd., Suite 900 Costa Mesa, CA 92626

The Court may elect to hear your oral objection, even if you do not follow the above procedure, at the Final Approval Hearing. However, the Parties reserve the right to challenge the objection of any Settlement Class Member who does not follow the above procedure.

## 19. What is the difference between objecting and asking to be excluded?

Objecting is telling the Court that you do not like the settlement and why you do not think the Court should approve it. You can object only if you do not exclude yourself from the Settlement Class. Excluding yourself is telling the Court that you do not want to be part of the Settlement Class. If you exclude yourself, you have no basis to object because the case no longer affects you.

# THE COURT’S FINAL APPROVAL HEARING

## 20. When and where will the Court decide whether to approve the settlement?

The Court will hold a Final Approval Hearing on April 3, 2026 at 9:00 a.m. in the King County Courthouse. At this hearing, the Court will consider whether the settlement is fair, reasonable, and adequate. The Court will take into consideration any properly filed written objections and may also listen to people who have asked to speak at the hearing (see Question 18).

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The Court will also decide whether to approve fees and costs to Settlement Class Counsel, and the service award to Representative Plaintiff.

**21. Do I have to attend the Final Approval Hearing?**

No. Settlement Class Counsel will present the Settlement Agreement to the Court. You or your own lawyer are welcome to attend at your own expense, but you are not required to do so. If you send an objection, you do not have to come to the Court to talk about it. As long as you filed your written objection on time with the Court and served it according to the instructions provided in Question 18, the Court will consider it.

**22. May I speak at the Final Approval Hearing?**

You may ask the Court for permission to speak at the Final Approval Hearing. To do so, you must file and serve an objection according to the instructions in Question 18, including all the information required.

**IF YOU DO NOTHING**

**23. What happens if I do nothing?**

If you do nothing, you will get no monetary benefits from this settlement. Once the Court grants the settlement Final Approval and the judgment becomes final, you will not be able to start a lawsuit, continue with a lawsuit, or be part of any other lawsuit against Renton about the legal issues in this case, ever again.

You must exclude yourself from the settlement if you want to retain the right to sue Renton for the claims resolved by this settlement.

**GETTING MORE INFORMATION**

**24. How do I get more information?**

This notice is a summary of the proposed settlement. You can find complete details about the settlement in the Settlement Agreement, attached as **Exhibit B** to the “*Declaration of Timothy W. Emery in Support of Plaintiff’s Unopposed Motion for Preliminary Approval of Class Action Settlement*” filed on October 24, 2025, is available at [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com). You may also:

1. Write to:

*Owusu v. Renton School District*  
c/o CPT Group  
PO Box 19504  
Irvine, CA 92623

2. Visit the settlement website at [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com)
3. Call the toll-free number 1-888-271-0575

The address to King County Courthouse, the courthouse to which this case is assigned, is 516 3rd Ave, Seattle, WA 98104.

**PLEASE DO NOT CALL THE COURT OR THE JUDGE WITH QUESTIONS ABOUT THE SETTLEMENT OR CLAIMS PROCESS.**

**Questions? Call 1-888-271-0575, email [RentonSchoolDistrictSettlement@cptgroup.com](mailto:RentonSchoolDistrictSettlement@cptgroup.com), or visit [www.RentonSchoolDistrictSettlement.com](http://www.RentonSchoolDistrictSettlement.com)**